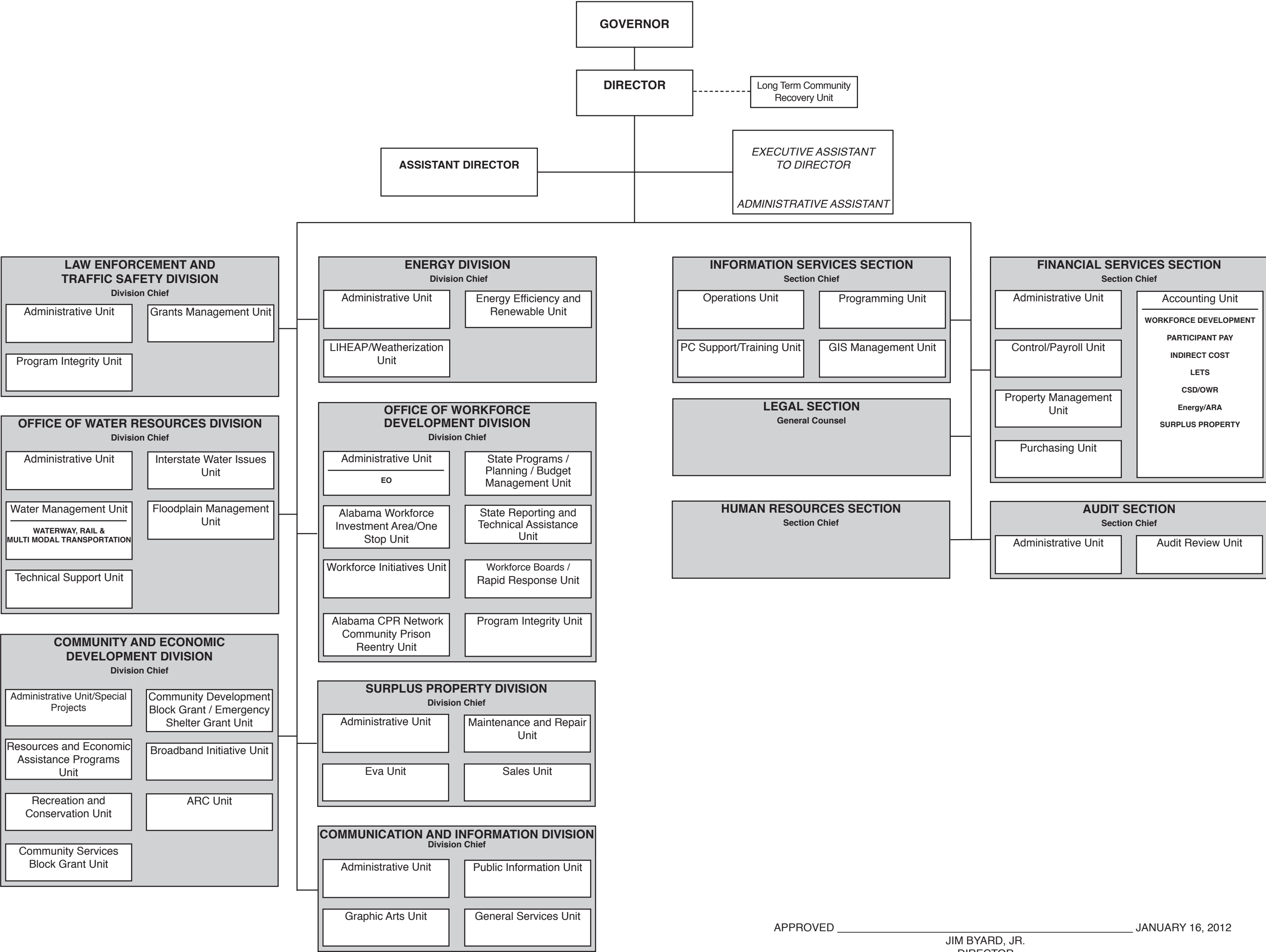


ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS



APPROVED _____ JANUARY 16, 2012

JIM BYARD, JR.
DIRECTOR